

Administrative Series—2000

## **SERIOUS COMMUNICABLE DISEASES CONTROL**

Serious communicable diseases have the potential to affect everyone in the learning environment at Chemeketa Community College. This procedure is not designed to address the common cold or common flu, or other routine communicable diseases, but rather those serious communicable diseases that have been identified as being more serious in nature. The college expects that students and employees will be sensitive to symptomology and utilize sound judgment in determining their level of serious communicable disease, following guidelines provided by their health care providers and official public health information. Chemeketa Community College will follow current public health guidelines.

**Students** who learn they have a serious communicable disease that has the potential to be passed on to co-workers, fellow students or clients in the regular course of their study or work at Chemeketa need to disclose this to the **Executive Dean of Student Services, Director of Human Resources or the Disabilities Services office.**

**Employees** who learn they have a serious communicable disease that has the potential to be passed on to co-workers, students or clients in the regular course of their work at Chemeketa need to disclose this to the **Director of Human Resources or designee.**

The employee to whom the student or staff person discloses the serious communicable disease will work with the person to determine steps necessary to protect the disclosing person and other members of the campus community. Chemeketa recognizes that a student's or employee's medical condition is confidential information and will treat it as such unless otherwise provided by law.

Student employees and employees, with a communicable disease or life threatening medical condition, will be allowed to work as long as they can maintain acceptable performance and do not pose a health threat to themselves or others. Chemeketa may periodically obtain medical counsel to evaluate the student's or employee's health or the health risk to others. Chemeketa Community College reserves the right to ask students or employees who show signs and symptoms of a serious communicable disease to seek medical evaluation and provide a medical release prior to returning to classes or work when appropriate.

May 9, 1988

*Adopted College Council*

February 13, 2007

*Revised*

October 30, 2015

*Revised by College Executive Administration*